

FAST COMPANY

Can Co-CEOs Work?

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SALLY DREXLER
COHORT 4

The Exceptional Women Alliance, led by founder Lorraine Segil, focuses on empowering high-level women through peer mentoring. This month's featured mentor is Sally Drexler, an executive search consultant who helps companies recruit top talent and navigate leadership challenges. Drexler discusses the co-CEO model, highlighting its rise in response to the complexities of modern leadership and the impact of recent corporate resignations. She notes that successful co-leadership requires complementary strengths and clear role definitions, citing examples of both successful and failed co-CEO structures in companies like Netflix and Salesforce. As Gen Alpha enters the workforce, their values may further influence leadership dynamics, favoring transparency and collaboration.

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