

FAST COMPANY

Why aren't young workers climbing the corporate ladder?

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Michelle Westfort, Chief University Officer at InStride, partners with companies to provide debt-free education for employees, aligning educational programs with career advancement to enhance retention and productivity. She debunks the myth that Gen Z and Millennials are uninterested in career growth, attributing disengagement to a lack of employer-provided direction and opportunities. Highlighting successful examples like Intermountain Health's PEAK program, she advocates for aligning education with career milestones, providing clear advancement paths, and financially supporting employee education to boost engagement and reduce turnover.

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